

REHP 2026

➤ REHP Non-Medicare 2026

- Non-Medicare Rx plan offering remains the same for 2026
- On January 1, 2026 the non-Medicare medical plans will all be offered through Aetna:
 - Choice PPO
 - Basic PPO
 - Custom HMO



➤ REHP Non-Medicare Plans 2026

Aetna Custom HMO

- Will be a statewide plan
- No referrals needed from your PCP to see a specialist

Aetna Basic PPO

- Continues without a monthly PPO buy-up

➤ REHP Non-Medicare Plans 2026

- Highmark and Geisinger members who are undergoing treatment for cancer or maternity care should reach out to Aetna at 1.833.770.1102
- Prior authorizations from Highmark and Geisinger that were approved and will still be active after January 1st will be honored by Aetna

➤ REHP Non-Medicare Plans 2026

- No changes to copays or the PPO deductibles
- Preventive services covered at 100%- no copay or deductible for these services
- Mental health and substance use plan remains the same

➤ REHP Non-Medicare Medical 2026

<i>In 2025, if you have...</i>	<i>In 2026, you will have...</i>
Aetna Choice PPO	Aetna Choice PPO
Aetna Custom HMO	Aetna Custom HMO
Highmark Basic PPO	Aetna Basic PPO
Geisinger Custom HMO	Aetna Custom HMO

➤ REHP Non-Medicare Plans 2026

Highmark and Geisinger members who want to confirm their provider is participating should call Aetna at 1.833.770.1102.



> What if I want to change?

Open Enrollment is October 13th through October 31st, to make a change...

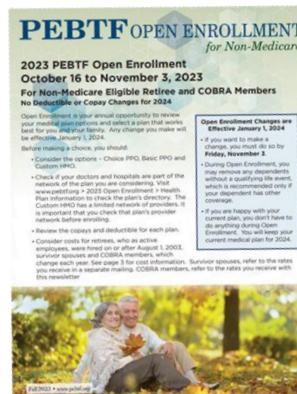
- Go to www.pebtf.org
- Select *2026 Plan Changes and Open Enrollment Resources*
- Select Retiree Member: Non-Medicare Eligible and click on Enrollment Instructions

➤ REHP Non-Medicare Webinars

Aetna hosted webinars

- Thursday, October 9th, 10 am
- Wednesday, October 15th, 2 pm
- Wednesday, October 22nd, 10 am

Details on how to access the webinar will be included in the Open Enrollment newsletter.



REHP Medicare 2026



The image shows a sample Medicare Health Insurance card. At the top left is the Commonwealth of Pennsylvania seal. The title 'MEDICARE HEALTH INSURANCE' is prominently displayed. The cardholder's name is John L. Smith. The Medicare number is 1EG4-TE5-MK72. The card indicates entitlement to both Part A and Part B, with coverage starting on 03-03-2016. A large 'SAMPLE' watermark is visible across the center. The bottom of the card features a solid red bar.

 **MEDICARE HEALTH INSURANCE**

Name/Nombre
JOHN L SMITH

Medicare Number/Número de Medicare
1EG4-TE5-MK72

Entitled to/Con derecho a	Coverage starts/Cobertura empieza
PART A	03-03-2016
PART B	03-03-2016

➤ REHP Medicare 2026

- Medicare medical and Rx plan offerings remain the same for 2026
- Copays are unchanged for 2026
- Deductible may change
- Part B premium may change
- Open Enrollment is October 20 to November 7, 2025

➤ New for REHP Medicare Thyme Care

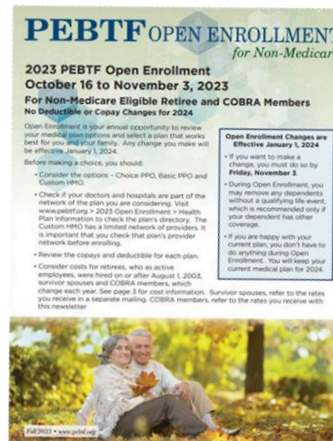
- Thyme Care is a cancer support program for REHP Medicare members
- *Does not* replace existing providers, just provides support, coordination, and connects members to resources
- Thyme Care will reach out or call 1.833.849.6300

The logo for Thyme Care, featuring the word "Thyme" in a large, dark red serif font, with the word "Care" in a smaller, dark red sans-serif font positioned below it.

➤ Aetna Medicare Open Access PPO

Educational meetings:

- Teleconference on Friday, October 24th at 10:00 AM
- Webinar on Thursday, November 6th at 10:00 AM
- More info in the Open Enrollment newsletter



➤ Medicare Contracts

- **Aetna Medicare Open Access PPO** is the REHP medical plan through 2027
- **SilverScript** is the REHP Part D plan through June 2027

► Big Beautiful Bill & Medicare



➤ Big Beautiful Bill & Medicare

- Approved July 2025
- Medicare cuts are not mentioned directly in the bill, but certain measures could impact Medicare
- PAYGO could trigger \$500 billion in Medicare cuts between 2026 and 2034

➤ Big Beautiful Bill & Medicare

Medicare Impacts

New restrictions delay, or block, price negotiations for some of the most expensive medications



➤ Big Beautiful Bill & Medicare

Potential Medicare Impacts

Cuts to provider reimbursements may cause some providers to limit Medicare patients



➤ Big Beautiful Bill & Medicare

Potential Medicare Impacts

Medicare Advantage plans may reduce or cut extra benefits



➤ Big Beautiful Bill & Medicare

Medicare Impacts (not REHP)

New prior authorization rules for traditional Medicare and Medicare Supplemental (aka Medigap)



➤ Big Beautiful Bill & Medicare

Medicare Impacts (not REHP benefit)

Reduced funding for nursing care facilities and other long term care services



> Contact Info

If you would like a presenter at a PARSE meeting: RA-rehp@pa.gov

REHP benefits questions: contact the PEBTF at 1.800.522.7279

Medical & Rx bills: Contact REHP insurance provider or PEBTF

> Questions

